



American Postal Workers Union, AFL-CIO

2026 E. C. HALLBECK SCHOLARSHIP PROGRAM

INTRODUCTION

When the five predecessor unions merged to form the APWU in 1971, the new union decided to maintain an academic scholarship program created in 1969 by the United Federation of Postal Clerks (UFPC) as a tribute to UFPC president E.C. "Roy" Hallbeck. Today the APWU Hallbeck Memorial Scholarship program is a self-perpetuating financial fund for providing significant educational assistance to children of APWU union members. It awards \$2,000 per year for four consecutive years of college to one male and one female student from each of the five postal regions.

ELIGIBILITY REQUIREMENTS

- ✓ A senior attending high school or other corresponding secondary school.
- ✓ Child or grandchild, including stepchild or legally adopted child of an active member, Retirees Department member, or deceased member of the American Postal Workers Union.
- ✓ Parent or grandparent must be a full dues paying member or retiree member [as defined in the APWU National Constitution and Bylaws, reference Article 3, Section 1, Section 4(d)] in good standing or must have been a member immediately preceding death.
- ✓ E.C. Hallbeck scholarship recipient must attend an accredited college or university.
- ✓ Must maintain:
 1. "B" average, or
 2. "Pass" if Pass/Fail system

EXCLUSIONS

- ❑ Children/grandchildren of all Elected National Officers.
- ❑ Sponsor is currently a postal manager.
- ❑ Scholarship will be discontinued if the sponsor becomes a postal manager.
- ❑ Applicants from other Postal Unions (NALC, NRLCA, NMPHU)

INSTRUCTIONS AND DEADLINES

- ❑ Application form with instructions must be obtained from the APWU website:
(<http://www.apwu.org/dept/sec-treas/stscholarships>)
- ❑ Applicant is responsible for submitting a COMPLETED APPLICATION and required materials.
- ❑ All application materials must be submitted in ONE ENVELOPE.
Transcripts and teacher/community leader assessment must be in separate sealed envelope or emailed by a school official.

Send envelope to:

APWU SCHOLARSHIP PROGRAM
American Postal Workers Union
1300 L STREET, NW
WASHINGTON, DC 20005

Send email to: scholarships@apwu.org

DEADLINE:

May 31, 2026

SELECTION

The Scholarship Selection Committee [qualified persons in the education field who have no personal ties to the applicants] **will select two Hallbeck winners, one male and one female, from each of the following postal areas:**

AREA 1. CENTRAL	ILLINOIS, INDIANA, IOWA, KANSAS, KENTUCKY, MICHIGAN, MINNESOTA, MISSOURI, NEBRASKA, NORTH DAKOTA, OHIO, SOUTH DAKOTA, WISCONSIN
AREA 2. EASTERN	DELAWARE, DISTRICT OF COLUMBIA, MARYLAND, NEW JERSEY (EASTERNLOCALS), NEW YORK (EASTERN LOCALS), PENNSYLVANIA, VERMONT, VIRGINIA, WESTVIRGINIA
AREA 3. NORTHEAST	CONNECTICUT, MAINE, MASSACHUSETTS, NEW HAMPSHIRE, NEW JERSEY (NORTHEAST LOCALS), NEW YORK (NORTHEAST LOCALS), PUERTORICO, RHODE ISLAND, VERMONT, VIRGIN ISLANDS
AREA 4. SOUTHERN	ALABAMA, ARKANSAS, FLORIDA, GEORGIA, LOUISIANA, MISSISSIPPI, NORTH CAROLINA, OKLAHOMA, SOUTH CAROLINA, TENNESSEE, TEXAS
AREA 5. WESTERN	ALASKA, AMERICAN SAMOA, ARIZONA, CALIFORNIA, COLORADO, GUAM, HAWAII, IDAHO, MONTANA, NEVADA, NEW MEXICO, OREGON, SAIPAN, UTAH, WASHINGTON, WYOMING

In making the selections, the Scholarship Selection Committee places primary emphasis upon knowledge and understanding of the importance of unions as displayed in the essay. **Decisions of the Selection Committee will be final.**

DISBURSEMENT OF FUNDS AND ACCOUNTABILITY

- Once the student recipient is accepted into the academic program of their choice, APWU will disburse the scholarship amount specified to the Student Financial Aid Office of the college.
 - The student recipient is responsible for providing the APWU with the disbursement request form and the **official original** student transcript, for the prior academic year, prior to APWU making its disbursement.
 - Scholarship funds will be disbursed directly to the school for payment of tuition, room, board, books or fees.
 - Awards are for continuous years of study at the selected institution. Students must notify the APWU National Secretary-Treasurer in writing before changing academic institutions.
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STUDENT CHECKLIST

Please use this section to assure you have included the necessary documents.

- ☐ Applicant and Union Membership Profile
 - ☐ Educational Profile
 - ☐ Student Essay
 - ☐ Transcript
 - ☐ Teacher/Community Leader Assessment
-

Please retain these two pages for your personal files.
DO NOT RETURN WITH SCHOLARSHIP APPLICATION



American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005 (202) 842-4215

E.C. HALLBECK SCHOLARSHIP APPLICATION 2026

APPLICANT INFORMATION

NAME: _____

 Last First Middle

ADDRESS: _____

Street City State / Zip

AGE: _____ GENDER: _____ DATE OF BIRTH: _____ HOME PHONE: _____

EMAIL: _____ CELL PHONE: _____

UNION MEMBERSHIP/ SPONSOR INFORMATION

NAME: _____

Last First Middle

ADDRESS: _____
 Street City State / Zip

APWU Member still employed? ☐ Yes ☐ No

If no, are they living: ☐ Yes ☐ No

Member of APWU Retirees Department? ☐ Yes ☐ No

If no, are they living: ☐ Yes

☐ No

EID or Social Security No: _____ Relationship to Applicant: _____

Local Union Name: _____ Local #: _____

City _____ State _____ Zip _____

Applicant must include **proof of a deceased sponsor's membership** in the Local or the National Retirees' Department. The APWU does not keep records of deceased retirees.

For Official Use - Do not Write in this Box

Sponsor Membership Verified? ☐ Yes ☐ No

File No.: _____

Student must return ALL FORMS AND MATERIALS to APWU by May 31, 2026



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E.C. HALLBECK SCHOLARSHIP APPLICATION 2026

EDUCATIONAL PROFILE

High School _____

City/ State _____ Class Year _____

List Colleges / Universities that you plan to attend:

Name _____ City/ State _____

Name _____ City/ State _____

Future fields you plan to pursue: _____

High School/Community Activities List school and/or community activities (exclude paid jobs). <i>Examples: student government, athletics, drama club, volunteering</i>	Positions Held Include position or leadership roles held, if any	YEAR

High School Awards List no more than five of your academic awards or accomplishments and year received. Include honors won, awards. <i>Example: National Merit Scholar</i>	YEAR

Current GPA: _____

REQUIRED SIGNATURE

I hereby affirm that the information included in this application is true and accurate:

Student Applicant Signature: _____ Date: _____



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STUDENT ESSAY

Submit a 350 to 500 word essay on ONE of these topics:

- *How would you use social media to organize an APWU rally (at the main branch of your local post office) with the theme "U.S. Mail is Not for Sale"?*
- *What is the current and future impact of computer technology on postal service work? Discuss the pros and cons of collective bargaining to protect traditional postal work (e.g. mail collection, sorting, processing and delivery).*
- *For future employment, what will be the benefits for you to work for a company where workers have a union, as opposed to a company where no union exists?*

[The essay will provide the most points in the evaluation of your application]

Applicants are expected to use encyclopedias, textbooks, and the Internet, but do not cut and paste text from the Internet without crediting your source(s). Use of biographies, bulletins, newspaper articles, the APWU newsletter, reports from private organizations or governmental agencies, personal interviews with union personnel (other than their parents) and other research materials deemed appropriate as sources of information. **All research materials must be properly cited and documented.**

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E.C. HALLBECK SCHOLARSHIP APPLICATION 2026

SCHOLASTIC RELEASE OF INFORMATION

Student Applicant Name: _____

APWU Sponsor's Name: _____

REQUIRED SIGNATURES

Permission is hereby given to school officials to release the high school record and other requested information for consideration in the APWU E.C. Hallbeck Scholarship

Student Applicant Signature _____ Date _____

Parent/Guardian Signature _____ Date _____

OFFICIAL TRANSCRIPT

THIS PAGE WITH ORIGINAL TRANSCRIPT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to scholarships@apwu.org

Student's transcript in a sealed envelope: _____ (Initials of High School Principal or Guidance Counselor)

THIS IS THE LAST PAGE TO BE COMPLETED BY THE STUDENT APPLICANT

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E.C. HALLBECK SCHOLARSHIP APPLICATION 2026

TEACHER OR COMMUNITY LEADER ASSESSMENT

Student Applicant Name: _____

APWU Sponsor's Name: _____

On a separate sheet of paper, please evaluate this student in relation to receiving this scholarship, leadership ability, or volunteerism. Please specify dates of activities and the length of involvement in said program. If there are special circumstances that the Selection Committee may consider, please add them to your statement. Please label at the top of the page "Teacher or Community Leader Assessment".

Student's assessment in a sealed envelope: _____ (initials of Teacher or Community Leader)

THIS PAGE WITH ASSESSMENT must be placed in a sealed envelope and given to the student to submit or emailed by a school official to scholarships@apwu.org

REQUIRED SIGNATURE

The information provided is true and accurate to the best of my knowledge.

Teacher or Community Leader Signature: _____

Print Name: _____ Date: _____

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Scholarship Programs

APWU Scholarships

The E.C. Hallbeck Memorial Scholarship will award \$8000 (\$2000 annually) to ten recipients (one male and one female from each of the five postal regions) to apply towards their four-year college tuition.

Vocational Scholarship winners will receive up to \$3,000 for specialized training in such fields as culinary arts, medical or dental assistant, electrician, real estate, auto mechanic, certified IT/computer education, cosmetology, or massage therapy, etc. Eligible programs can be of a nine-month to three-year duration.

Best Essay Award

One "Best Essay" winner is selected from the applicant pool to receive a one-time \$2,000 award towards his or her four-year college tuition.

The scholarships are open only to high school seniors. Applicants may apply for only either Hallbeck or Vocational, not both.

Please note: APWU will be accepting unofficial transcriptions in lieu of official transcripts for the time being.

- The scholarship deadline for this year's applicants is **May 31, 2026**. Applications can be accessed and downloaded below.
- The scholarships are open only to high school seniors. Applicants may apply for only **either** Hallbeck or Vocational, **not both**.

Applicants must be a child, grandchild, stepchild, or legally adopted child of a current, retired, or deceased APWU member. Proof of membership required for deceased members.

Read about the [2025 APWU Scholarship Winners Here.](#)

[Click here to read about the 2024 APWU Scholarship Winners](#)

[Click here to read about the 2023 APWU Scholarship Winners](#)

[Click here to read about the 2022 APWU Scholarship Winners](#)

[Click here to read about the 2021 APWU Scholarship Winners.](#)

[Click here to read about the 2020 APWU Scholarship Winners.](#)

Read about the [2019 APWU Scholarship Winners here.](#)

[Click here](#) to read about the 2018 APWU scholarship winners.

Resources

[APWU Scholarship](#)

[Brochure – Deadline](#)

[May 31, 2026](#)

[E.C. Hallbeck](#)
[Scholarship](#)
[Application Form –](#)
[Deadline May 31,](#)
[2026](#)

[Vocational](#)
[Scholarship](#)
[Application –](#)
[Deadline May 31,](#)
[2026](#)

Additional Scholarship Opportunities

[Union Plus](#) also sponsors a scholarship program. The [Union Plus Scholarship Program](#), created by the AFL-CIO, has awarded nearly \$2 million to union members and their families who want to begin or continue their post-secondary education at colleges or trade and technical schools. Their awards range from \$500 to \$4,000. To

view the 2025 Application (Deadline: 12PM EST, January 31, 2026),
visit www.unionplus.org/scholarships.

Union Plus also offers a free Scholarship Search, with a database of more than 3,700 scholarships worth over \$3.1 billion.

The Union Plus Scholarship Program

Union members and their families can earn an affordable, online associate or bachelor's degree or certificate that fits their schedule, interests, career goals and budget. Explore school and degree options at unionplus.org/college.

Since starting the program in 1991, Union Plus has awarded more than \$5.2 million in educational funding to more than 3,600 union members, spouses, and dependent children. Union Plus Scholarship awards are granted to students attending a two-year college, four-year college, graduate school, or recognized technical or trade school.

OUR UNION

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[APWU History](#)

[National Officers](#)

[APWU Affiliates](#)

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FOR MEMBERS